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Respondent

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Anonymous

08:53

Time to complete

Application Information

1. Name: *

Alexandra Evans

2. GCC Title/Position: *

Student Equity Counselor / Psychology Instructor

3. Department: *

Student Equity

4. Campus: *

Verdugo

Garfield

5. E-mail: *

Alexandrae@glendale.edu

6. Phone: *

773-858-6807

7. Dean or Department Head's Name: *

Yeranui Barsegyan

Project Proposal

8. Name of Project/Program: *

Black Scholars/BSU Scholarship

9. Please select which category best describes your project: *

- Arts & Culture
- Athletics & Fitness
- Career & Work Training
- College Operations & Facilities
- Humanities/Social Sciences
- Science & Technology

10. Amount requested: *

\$5,000

11. What do you propose to do? *

The \$5000 will fund the GCC Black Scholars/BSU Scholarship. Historically, the money has supported students in paying for their college and personal expenses, helping them minimize financial barriers as they pursue a certificate, degree, or transfer at GCC.

12. Who will be involved in the project/program? *

Students who apply for GCC Scholarships and meet eligibility criteria for the Black Scholars/BSU scholarship. Those who express a financial need and participate in the Black Scholars learning community and/or the Black Student Union (BSU) club are given priority.
Ranking of applicants:

- Membership in Black Scholars Learning Community/Black Student Union
- GCC campus/community engagement – Giving back to the community
- Use of scholarship funding, as stated by the applicant
- Compelling personal statement

13. What are the benefits of this project/program to the students, college, and the community? *

Students awarded the Black Scholars/BSU scholarship use it to pay for tuition, fees, textbooks, living expenses, transportation to GCC, and other expenses that support their ability to dedicate their lives to earning a certificate/degree for upward mobility and pursuing their careers. The scholarship provides financial and emotional support to encourage students and creates a sense of belonging, community, and motivation to keep pursuing their goals and reach academic and career success.

14. How does this project/program support the College's Institutional Strategic Plan? *

View ISP at <https://www.glendale.edu/home/showpublisheddocument/68172>

The Black Scholars/BSU scholarship recipients receive a sense of hope, engagement, support, and empowerment to achieve academic success and develop skills that lead to furthering education, employment, and goal fulfillment. The scholarship supports:

Inclusion: Students who receive the scholarship experience greater belonging, recognition, and engagement within the GCC community. Those who are eligible tend to engage in multiple programs and clubs that maximize the student voice and fully immerse students in the college experience. For students who rarely see themselves reflected in the student population or in the classroom, or whose experiences are not reflected in the course content, the scholarship affirms that they matter and that their existence and experiences are vital to the growth and diversity of the campus community. With financial resources, students can fully engage with fewer barriers, leading to higher rates of persistence, graduation, and transfer. Statistically, when students have a sense of belonging, they perform better academically. This aligns with Vision 2030 in reducing completion gaps.

Success: Students feel empowered and seen when recognized as scholarship recipients. It acknowledges that their work matters and provides validation that empowers the student and prepares them to excel in their academic and career goals. Many students are shocked that they received the scholarship, which further exposes how students may go unseen in college, especially as Black students. This scholarship reminds students of their potential, which empowers them to persist even when they may be the "only" in their classes. They are empowered to continue and attain their educational, economic, career, and life goals.

Support: The Black Scholars/BSU Scholarship supports students and shows that The College cares about Black students' experiences and needs at GCC. It is common to group students' experiences into DEIA and lump people of color into one category, but the needs of Black students are specific, and the anti-Black racism can manifest in immeasurable micro-aggressive ways. The Black Scholars/BSU Scholarship affirms that The College recognizes the challenges faced by Black students, seeks to minimize barriers, and, most significantly, is intentional in recognizing and empowering students to achieve their goals.

15. Timeline for the project/program. *

Applications are reviewed by the Student Equity team and requesting faculty in Spring 2027, using the ranking criteria. The Black Scholars/ BSU Scholarship will be disbursed during the Spring 2027 Scholarship Banquet.

16. How do you propose to use the funds requested? Please include specific budget information. *

Black Scholars students were asked how much scholarship money would be significant in one school year. The following amounts were considered significant to contribute to tuition, books, and fees, and personal needs:

Annual Scholarships = 10 students

Scholarship Amount = \$500.00 per student

-or-

Annual Scholarships = 5 students

Scholarship Amount = \$1,000.00 per student

-or-

\$5,000 will be distributed based on the number of high-ranking students

17. Please list any other sources of funding you have applied for and include dollar amounts if already awarded. *

There is no funding available to support Black students at GCC.

18. How will the Foundation's support be recognized? *

The Foundation's award will be recognized by including the following statement, "This scholarship was made possible by a grant from the Foundation," on each scholarship certificate. We acknowledge the Foundation on our Student Equity website and Instagram account to celebrate and encourage more students to apply for the scholarship, thus creating a cycle of Black Scholars/ BSU Scholarship recipients

19. How do you plan to evaluate this project's success? *

We will contact students via email to ask Black Scholars/ BSU Scholarship recipients the following questions:

- o How has the Black Scholars/ BSU Scholarship affected your academic performance?
- o How did you use the funding from the scholarship?
- o How do you think the Black Scholars/ BSU Scholarship will assist students in the future?
 - Track graduation rates and transfer.
 - These questions will allow us to evaluate the scholarships' success and effectiveness and implement ways to improve the scholarship for future semesters.

20. If your project/program is successful, how will it inform your practice moving forward? *

The Black Scholars/ BSU scholarship will encourage students to participate in student campus engagement and academic achievement, and allow me to encourage students to strive for excellence, join organizations and clubs to diversify experiences for growth, pursue leadership roles, and share their experiences to propel the intention of faculty and staff to be intentional about integrating diversity, equity, equality, inclusion, accessibility, and anti-racism in policy, procedures, curriculum, and in classroom practices.

21. Please provide a 2 – 3 sentence summary of your project proposal. *

I am requesting that The Foundation support a \$5,000 contribution to the Black Scholar/BSU scholarship to support inclusion, minimize anti-Black racism and historical "sundown" town stigma, and increase the success of Black students at GCC. The support from The Foundation will increase belonging, acknowledgment, and intentionality for Black student success, thereby eliminating achievement gaps and increasing Black student enrollment, persistence, retention, and success rates.

Signature and Acknowledgments

22. I hereby acknowledge/certify: *

- My Dean or department head is aware of this application and has authorized its submission.
- If my proposal involves the hiring of temporary/contracted professionals, I will obtain approval from Human Resources before proceeding and will provide documentation to the Foundation that the hiring/contracting has been reviewed and approved.
- If my proposal involves conference and/or other travel, I will complete the GCC travel approval process and adhere to GCC travel guidelines.